



Mr. Sikandar Mustafa Khan
(Chairman / Non-Executive Director-MTL Nominee)

Mr. Sikandar Mustafa Khan graduated as Mechanical Engineer from NED University of Engineering & Technology, Karachi in 1967. He has a Post Graduate Diploma from the University of New-Castle upon Tyne, UK (1969) and Masters' Degree & Diploma in Production Engineering (DIC) from Imperial College of Science and Technology, London University (1970). He also attended several management courses locally and abroad, including international Advanced Management Program (1983) at International Management Institute, Geneva, Switzerland and Leadership Development Program at Center for Creative Leadership (Colorado Springs), USA. He participated in Financial Management Course (1989), Management Control Course (1990) at Pakistan Staff College, Lahore and Strategy for Business in Developing Countries Program (1993) at LUMS.

Mr. Khan has been on the Board of Directors of BCL since 1982 and has been serving as Chairman of the Board of BCL since 1994. Besides being Chairman of the Company, he is also Chairman of Millat Tractors Limited, Millat Industrial Products Limited and Millat Equipment Limited.

Mr. Khan previously served as Managing Director/Chief Executive Officer of Millat Tractors Limited during 1985-2004.

Mr. Khan has also served on the Boards of several Companies of both Public and Private Sector organizations including the Engineering Development Board (Government of Pakistan) and the Board of Habib Bank Limited (March, 2010 to April, 2013), the largest private sector Bank of Pakistan. He has varied experience in the Automotive and Engineering Industry and has been associated with it since 1972.

He was the Vice President of Lahore Chamber of Commerce & Industry (LCCI) from October, 1997 to September, 1998.

Mr. Khan is also a member of the Board of Pakistan Business Council (PBC); which is a business policy advocacy and research organization to meaningfully interact with government and other stakeholders including Foreign Financial Institutions and diplomatic representatives. PBC was formed in 2005 and comprises of the largest corporate sector enterprises in the private sector that have substantial investments in Pakistan's economy.

He is currently the elected Chairman of the Institution of Mechanical Engineers UK, Pakistan Chapter; a global organization based in London and is also elected as member of Executive Committee of American Pakistan Business Forum in 2013.

He is serving as a member of the Board of LUMS and University of NAMAL. Additionally, he is also a Director on the Boards of Arabian Sea Country Club, National Productivity Organization and Heavy Industries Texila Board.

Contact Details

4th Floor, 83-A-E/1,
Main Boulevard Gulberg III Lahore, Pakistan



Mr. Sirajuddin Khan
(Chief Executive Officer / Director)

Mr. Sirajuddin Khan is a professional Engineer graduated as Metallurgical Engineer from Dawood University of Engineering and Technology, Karachi with " High Honors" Award in 1980.

He has now acquired about thirty five years of experience in the field of Production, Engineering and Quality Management.

He has achieved a high degree of performance through his special acumen to design and control Quality Plan, Standardization and System implementation. He joined Bolan Castings Ltd. in 1986 and now he is Chief Executive Officer since Jan.2013.

Previously he had worked in Singer Industries (Pak.) Ltd. for five years.

He has attended several Management courses including the Certified Director Corporate Governance Leadership Skill program, CGLS (2011) ,Production Management Information System (1992) organized by Asian Productivity Organization , Japan., Budgeting and Budgetary Control (1991),Effective Communication Skills (1989), QS-9000 (2001), Cost of Quality(2002) and others. He is a registered Quality Management System Lead Auditor, I.S.O 9001,IRCA & IATCA, U.K

He has presented the following Management and Technical papers in various International and National forums :

Total Productive Culture : Presented in Pakistan's Sixth International Convention of Quality Improvement (ICQI-2000).

Organized by a joint collaboration of Pakistan Institute of Quality Control, AOTS-Japan, NPO- Thailand, NPO-Pakistan and National accreditation council of Pakistan.

Foundry Management in the age of competitiveness: Presented in 54th Indian Foundry Conference in the year 2005.

Mr. Khan was the first ever Pakistani to present a paper in the history of Indian Foundry Conference.

Optimization of CO₂- Silicate Core Making Process : Presented in the 4th International Foundry Congress, in the year 2012

He has conducted various management training courses being organized by NPO-Pakistan and other management institutes.

He has been also engaged as a visiting lecturer in Dawood University of Engineering & Technology, Karachi.

A number of his articles on science, religion and socio-cultural topics have been published in Pakistan's leading daily news paper ' Jang'.

Contact Details:

Main RCD Highway,
Hub Chowki, Distt.Lasbela, Pakistan.



Mr. Latif Khalid Hashmi
(Non-Executive Director)

Mr. Latif Khalid Hashmi did his Masters in Commerce from Hailey College of Commerce Lahore in 1968 and qualified as a Chartered Accountant in 1975 from the Institute of Chartered Accountant of Pakistan.

Mr. Hashmi has been on the Board of Directors of BCL since 1993. He also served as Chief Executive of Bolan Castings Limited during 1995-2002.

Mr. Hashmi previously served as the Head of Finance in Pakarab Fertilizers Limited and Paksaudi Fertilizers Limited for about 14 years. He joined Millat Tractors Limited in 1988 and worked in different capacities as Head of Finance, Marketing, Technical, Administration and Deputy Managing Director for several years. In 2004, he was appointed as Chief Executive of Millat Tractors Limited and holds the position of CEO till 2006.

Presently, he is serving as Director on the Boards of Millat Tractors Limited, Millat Industrial Products Limited and Millat Equipment Limited.

Contact Details

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Mr. Sohail Bashir Rana
(Non-Executive Director-MTL Nominee)

Mr. Sohail Bashir Rana is a qualified Mechanical Engineer, (1970) from Engineering University, Lahore with over 38 years experience in the automobile sector in Pakistan and abroad. He has attended several management courses locally and abroad including Management Programmes at Ashridge (UK), Lahore University of Management Sciences (LUMS) and various Technical, Finance and Marketing courses in UK, UAE and Italy. He is a Fellow Member of the Institute of Engineers (Pakistan) and Institute of Mechanical Engineers (Pakistan), Member of American Society of Mechanical Engineers, Member Society of Automotive Engineers (USA).

Mr. Rana has been working with Millat Tractors Limited for the last 29 years. In 2004, he was appointed as Chief Executive of Millat Tractors Limited and holds the position of CEO till 2006.

Mr. Rana has been on the Board of Directors of BCL since 1993. Besides being Director of the Company, he is also Director on the Boards of Millat Tractors Limited, Millat Industrial Products Limited, Millat Equipment Limited and Arrowhead (Pvt.) Limited.

Contact Details

4th Floor, 83-A-E/1,
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Mr. Laeeq Uddin Ansari
(Non-Executive Director)

Mr. Laeeq Uddin Ansari is a Mechanical Engineer from University of Engineering & Technology, Lahore with over 40 years of experience in the automobile sector in Pakistan. He attended number of local & foreign training programs, seminars and conferences.

Mr. Ansari has been on the Board of Directors of BCL since 1993. He also served as Chief Executive of Bolan Castings Limited during 2002-2005.

He Joined Millat Tractors Limited in 1983 and worked in different capacities as Head of production, quality control, technical, finance and marketing departments of the Company. In 2009, he was appointed as Chief Executive of Millat Tractors Limited and holds the position of CEO till 2011.

Presently, he is serving as Director on the Boards of Millat Tractors Limited, Millat Industrial Products Limited, Millat Equipment Limited and Etimead Engineering (Pvt.) Limited.

Contact Details

4th Floor, 83-A-E/1,
Main Boulevard Gulberg III Lahore, Pakistan



Mian Muhammad Saleem
(Non-Executive Director-MTL Nominee)

Mr. Saleem is a Commerce Graduate and Fellow Member of the Institute of Cost & Management Accountants of Pakistan. He attended number of local and foreign training programmes, seminars and conferences.

Mr. Saleem is associated with Millat Tractors Limited since 1967. He headed finance, marketing and administration departments of MTL. He is also holding the position of Company Secretary of MTL since 1992 and is fully conversant with corporate laws.

Mr. Saleem has been on the Board of Directors of BCL since 1993. Besides being Director of the Company, he is also Director on the Boards of Millat Tractors Limited, Millat Industrial Products Limited and Millat Equipment Limited.

Contact Details

4th Floor, 83-A-E/1,
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Syed Muhammad Irfan Aqueel
(Non-Executive Director-MTL Nominee)

Mr. Aqueel has been with the Millat Group for the last 7 years. He is the Chief Executive Officer of Millat Tractors Limited since January 2012.

He has 23 years' experience in the chemical process industry and has worked in areas such as operations, project management, commercial, human resources and general management.

Mr. Aqueel is also a Director on the Boards of Millat Equipment Limited and Karachi Tools Dies & Moulds Centre Ltd, Karachi.

Contact Details

Millat Tractors Limited
Sheikhupura Road, Shahdara Lahore, Post Code: 54950 Pakistan



Syed Javaid Ashraf
(Independent / Non-Executive Director)

Syed Javaid Ashraf graduated as Metallurgical Engineer from Dawood University of Engineering & Technology, Karachi in 1969. He also holds Bachelor's Degree of Science in Physics & Chemistry. He acquired Post Graduate Foundry Practices Training from Sandwell College of Engineering and Technology Birmingham, UK. Mr. Javaid Ashraf holds memberships of Institute of Cast Metal Engineers (ICME) UK, Pakistan Institute of Engineers and Pakistan Institute of Metallurgical Engineers.

Mr. Ashraf has diversified portfolio of working experience of almost 44 years. He started his career from Ittefaq Foundries Ltd. in 1970. In 1976, he moved to Pakistan Engineering Co. Ltd., where he worked for 7 years. In the year 1983, he joined Bolan Castings Limited (BCL) as a senior manager and moved up to the position of Chief Executive, which was held by him till his superannuation of service in 2006. During the period from 1993 to 2006, he also served as member on the Board of Directors of BCL.

Mr. Ashraf has also worked for PIDC & SEC as a Senior Consultant for two years.

Mr. Ashraf is currently serving as the Chief Executive Officer of Karachi Tools, Dies & Moulds Centre (KTDMC) since June 2012. Prior to his current position, he served as an advisor of KTDMC for 2 years. He is also serving as a member Senate / Academic Council of NED UET Karachi, member Board of Studies University of Gujrat and member Board of Faculty Suffa University of Engineering and Applied Sciences Karachi.

Contact Details

Korangi Creek Industrial Park,
Korangi Creek Road, Karachi, Pakistan



Mr. Mohammed Imran Rafiq
(Non-Executive Director-NIT Nominee)

He is presently the Head of Research with over 8 years of experience in the financial services sector and 3 years of experience in textile manufacturing operations. Mr. Rafiq is an MBA from the University of Manchester, UK, a MS and BSc in Textiles Chemistry from USA and is a CFA Charter holder.

Mr. Rafiq has been on the Board of Directors of BCL since 2010, as NIT nominee. Besides being Director of the Company, he is also serving as NIT nominee Director on the Boards of Hashmi Can Co. Ltd., Johnson & Phillips (Pakistan) Ltd., Nishat Chunian Ltd. and Century Papers & Board Mills Ltd.

Contact Details

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